



Day&Zimmermann

We do what we say.®



Mason&Hanger
A Day & Zimmermann Company



HOW DO OUR EMPLOYEES FEEL WITHIN THE COMPANY?

Government Services Overall Strengths

79%

Response Rate

13 percentage points above company's overall response rate at 66%

Safety



Employees believe their work areas are safe

Manager Effectiveness



Employees have trust and confidence in their direct managers

Talent Alignment & Empowerment



Employees understand results expected of them

97%

of employees are aware where and how to report harassment of any kind



90%

feel that their manager shows care and concern for his/her employees



92%

feel their direct manager is accessible when needed



93%

feel their work area is safe



95%

know what is expected of them in their job



*Data comes from an employee survey conducted in 2021 by Korn Ferry.